

YCD ANNUAL REPORT 2020



York Child Development
& Family Services Inc.

A message from the Board of Directors

2020 is a year that will be remembered in history. Last year, we had no idea that 14 months later, we would still be living very different lives. It is impossible to deny the very personal issues that have resulted from this pandemic; financial loss and hardship, isolation, illness and grief.

In addition to COVID, 2020 shone a light on many devastating issues that exist in Canada and around the world; our approach to mental health, senior care, racial discrimination, marginalized communities and essential workers must be readdressed through the lens of 2020. The world will need time to heal, and actions and conversations need to take place to support our communities.

2020 also provided some silver linings for many. Families got to spend more time with each other, many spent lots of time outdoors enjoying fresh air and exercise, connections with others became stronger, and many felt blessed that they remained healthy and financially stable.

We would like to publicly acknowledge members of the YCD family. Together we have provided the safest spaces for children to thrive and learn through exploration and play. Supporting each other through a new lens and environment. Thank you also to the families, engaging in the private and public Facebook pages for Child Care, EarlyON and CAPC to support each other and to share resources.

Thank you to the various levels of government (Regional, Provincial and Federal) for the funding supports received in 2020 that have enabled us to continue providing quality care and education in our various programs. Thank you also to our Board of Directors for their constant work, understanding and action to provide our employees with the support they needed.

After 18 years with YCD, Lois Wright announced that she would retire at the end of July 2020. Lois started in May 2002 with OEYC (now EarlyON) and moved to be the CAPC Georgina, Project Facilitator in 2005. Lois has been a constant advocate for families, planning and implementing programs, supporting parents as they navigate early childhood with their little ones. Her passion and commitment remain strong and she is greatly missed. All the best Lois, we hope you are enjoying retirement with your family.

During 2020, many staff reached agency milestones. Congratulations and thank you to Leslie, EarlyON Manager, who has worked with YCD for 25 years. Leslie has worked in child care, before and after school, camp, CAPC and EarlyON. Leslie brings laughter, passion, hard work, support and dedication to the position. We are thankful that Leslie has spent quarter of a century with us.

Additional thanks and congratulations go to:

Jacky (Bogart/EarlyON) and Sabrina (Bogart) for 15 year milestones

Sabine (EarlyON), and Brad (Stonehaven) who have completed 10 years with YCD

Manpreet (CAPC Project Facilitator), Kevin (Stonehaven/Notre Dame Supervisor), Sandy Bev Bernier and Alex (Notre Dame) for 5 years as part of the YCD family.



Many of our educators have received their first COVID vaccine and will be fully vaccinated by September. Our hope for the future is herd immunity where the pandemic ends and we have acceptance of all. We can begin our new normal, hug our loved ones and support each other through challenges. Lets keep our children safe and everyone vaccinated.

Stay safe and well,

Rhonda Hunt, Board Chair & Joy Vance, RECE, Executive Director



PONDERINGS

our lives and work in 2020

In 2020, we faced unprecedented challenges and changes to daily life both at home and work. In light of the year that was, I asked YCD employees to share their thoughts, about 2020, and their work or experience with YCD. Words that will help us stay encouraged and connected as we, hopefully begin to return to our 'new normal'.

I collected quotes from the majority of our employees and created a document that will be forwarded to employees in the near future.

This document is an important piece of work and will be kept as an relevant piece of YCD history and archives. We can look back in 20 years and see if our memories of this time are the same or have changed.

Ruth Houston, RECE
YCD Program Manager



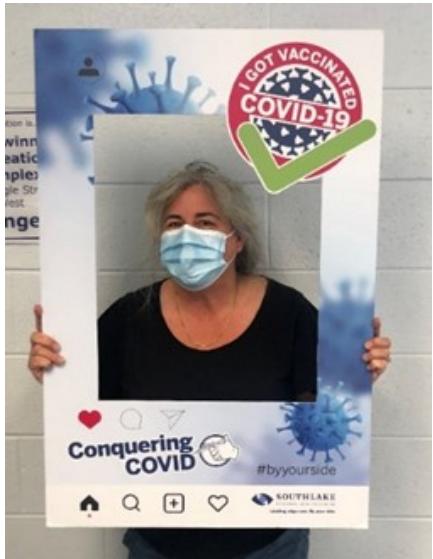
"Looking back we see with great clarity, and what once appeared as difficulties now reveal themselves as blessings."

quote by Dan Millman

Challenge



Support



Hope



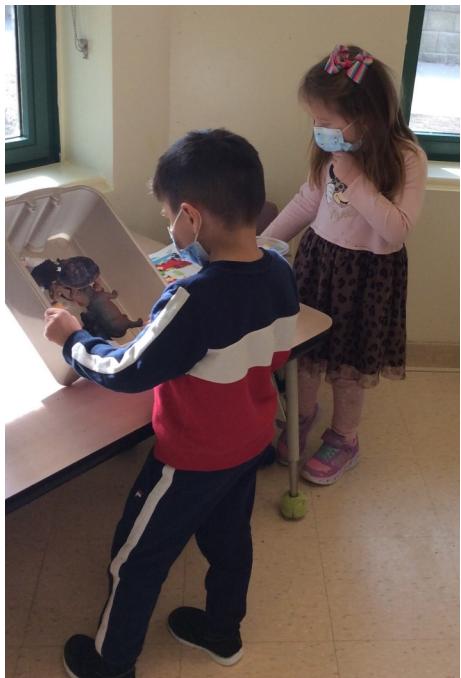
Teamwork

Anxious

Resilient

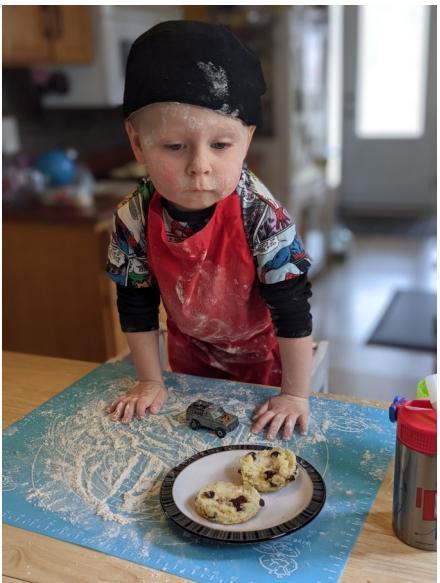


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Adaptable

C o l l a b o r a t i o n



Empathy



Apart



Discovery
Changes
Health
Imaginatie
Curious
Virtual
Accommodate
Thankful
Fortitude
Second
Communication
Confusing
Home
Unpredictable
Smile
Helpless
Embrace
Inspiring
Adaptable
Covid
Bonding
Transformative
Panic
Kindness
Positive
Unknown
Grow
Flexible
Motivational
Anomalous
Patience
Incentive
Relief
New
Valued
Unforgettable
Reinventing
Boxed
Connections
Appreciation
Surprise
Perseverance
Reflection
Zoom
Happy
Pointless
Apt
Collaboration
Achievement
Evolving
Together
Optimistic
Knowledge
Educating
Grateful
Frustrating
Unbelievable
Realization
Inclusive
Genuine
Compassionate
Safety
Secure
Courage
Responsibilities
Hope
Evolving
Together
Optimistic
Teamwork
Conflicted
Learning
Uplifted
Healthy
Mask
Stressful
Funny
Accepting
Adjusting
Surreal
Love
Anxious
Gratitude
Enjoyable
Adventure
Depressed
Resilient
Opportunity
Technology
Intentional
Empathy
Unprecedented
Relationships
Excited
Believe

**YCDFS
2020 Annual Report**

Condensed Financial Report

Revenues

Child Care Fees	\$ 616,951
Child Care Subsidies (includes one-time grants)	\$1,389,163
EarlyON Grant	\$ 735,538
CAPC Grant	\$ 182,418
 Total	 \$2,924,070

Expenses

Wages & Benefits	\$1,894,623
CAPC Disbursement	\$ 182,418
Building/Maintenance/Occupancy	\$ 253,679
Food	\$ 84,108
Programming (includes one-time grants)	\$ 169,075
Professional Fees/Ins. /Amort. /Bank	\$ 109,053
Office & General	\$ 45,298
Advertising	\$ 7,703
Staff Training	\$ 25,783
Other Expenditures (incl. RRSP Contributions)	\$ 29,960
 Total	 \$2,801,700

Excess of Income over Expenditures **\$ 122,370**

*Extracted from the audited report of
Rumley Holmes LLP Chartered Professional Accountants*