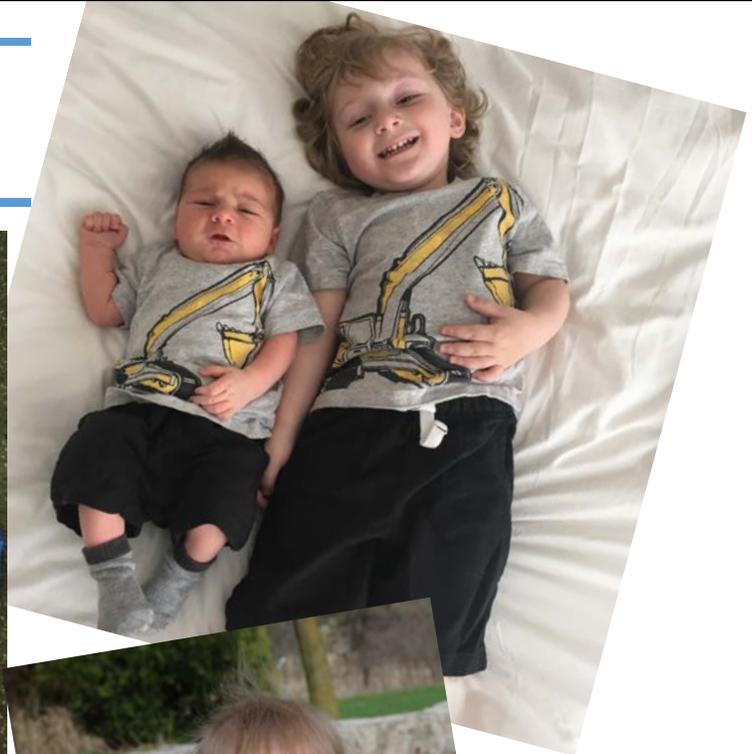


2017 Annual Report

*Evan & Anthony Pennacchio
(sons of Sandra – Head Office)
Evan born – May 3, 2018*



*Gavin Bhogal (son of Manpreet – CAPC)
Born – June 14, 2017*

*Leah Mae Campbell –
(granddaughter of Lois – Head Office)
Born March 6, 2017*



A message from the Board of Directors



Effective January 2018, York Region assumed responsibility for managing the EarlyON Child and Family Centres (previously Ontario Early Years Child and Family Centres). York Region has been responsible for the funding to support licensed child care since 2011. As the majority of our funding now comes from the Region of York, a decision was made in 2017 that YCD would switch our fiscal year, currently April 1 – March 31, to align with York Region’s calendar year. This financial summary covers April 1 to December

31, 2017. The next audit and reporting will take place in early 2019 for the calendar year 2018.

In December 2017, Ruth Houston RECE, Program Manager, completed 25 years working with YCD. On behalf of the entire team, we would like to congratulate Ruth and share sincere thanks for her passion, hard work and commitment to children, families and the YCD family.



Other milestones include Janet Desroches, Shohreh Fard and Sharon Smith, who completed 10 years with YCD in 2017. We are also acknowledging Joanne Pilling who has been with us 5 years this year. Thank you all for your contributions!

Leslie has successfully transitioned into the EarlyON Manager role with the support of the team and is enthusiastically embracing the changes that come with a new service system manager, expansion and a new process.

The Ministry of Education put out a call for proposals in November 2017 for three Centres of Excellence. YCD was included in a proposal to the Ministry of Education that was finally selected to lead the Provincial Centre of Excellence. The lead organizations are Western University and the Ontario Reggio Association. The proposal is to connect practitioners, educational institutions and service providers across Ontario in innovative networks. The Centre of Excellence will facilitate collaboration to identify regional professional learning opportunities

and resources that are responsive to the needs of the sector and accessible online.



We continue to be proud of the team that makes up YCD. The dedication and compassion, for the children and families that we support in licensed child care, EarlyON and CAPC, makes a true difference to ensure we provide quality services and supports.

Rhonda Hunt, Board Chair
Joy Vance, Executive Director

In December 1992, I began working at York Child Development as the Supervisor of Crossland Child Care Centre. What can one say, after 25 years, but a big THANK YOU to all the children, families, educators, managers, Board of Directors and community partners who have been with me on this journey?



Crossland Child Care April 1993



YCD Staff April 2018

Ruth Houston RECE
Program Manager

Bogart Child Care Centre welcomed many new educators in 2017. We have become a strong team over the year.

The Preschool room, with Krystal, Huma, Gisel and Sabrina, have been learning through exploring loose parts and added an overhead projector to the room to examine light.

The group enjoyed several field trips including the pumpkin patch, nature walks at Lake Wilcox and a winter walk by the lake.



The preschoolers' mastered sledding, building snowmen, drawing with chalk and riding bikes. We also held our fourth Annual Preschool graduation.

This year we began using Storypark for documentation. This is a private online tool for our educators, families and children. It allows educators to share photos, learning stories and videos describing the children's experiences while in our care. The tool supports family feedback and engagement.



In kindergarten, we welcomed Stephanie, Sandy, Serena and Rachel to the team. The children have been working on many projects; making wonderful art creations using beautiful junk. Outdoors they have had a great time riding bikes and blowing bubbles in the warmer weather. They have enjoyed experimenting many ways to make slime.

School Age educators Gisel, Yahmoy, Echo and Megan have been working with the children to make their own board games, and to build using straws, cups, blocks and toothpicks. They made many interesting and wonderful creations using these items. Outdoors, the children enjoyed sledding, playing hockey, basketball and soccer.



Sharon Smith RECE
Supervisor, Bogart Child Care Centre

As I complete my 1st year in the new role as Manager, there have been many changes, the first, being the re-branding of Ontario Early Years Centres to EarlyON Child and Family Centres. The Regional Municipality of York is our new Consolidated Service System Manager. We have been very involved in various meetings to ensure consistency for families and understanding of new reporting tools for our agency. With the support of the Ministry of Education and the Region of York, we are also in the process of expanding our programs to include some new locations. This will involve the expansion of our EarlyON team to support these new sites, as well as being able to provide more hours to our existing educators.

Our Team has also seen some significant changes this past year. I moved from a frontline educator position to that of Manager. I believe that my previous educator experience provided me with tools to allow for a smooth transition to this role, and I have had great support from the EarlyON team. With some staff shortages, for various reasons, I have been able to fill-in from time to time, allowing me to interact with our educators in a different capacity and re-connect with families.

A year ago, we hired Sarah as an educator and she is fitting in well with both the team and the families.

Jacky (Bev Bernier Child Care) joined our team recently supporting our programs two mornings a week. She has brought enthusiasm and some new songs to add to our team's repertoire.

In March, we said a sad goodbye to Dot after 24 years of supporting families within our agency.



Our programs are very popular and our last registration saw more than ¾ of our programs full after two days. I believe that is largely due to the fantastic and dedicated educators that are supporting these families. We were able to support more than 2,500 families and had over 17,000 children served through our centres.

I am looking forward to carrying on this journey under our new name, EarlyON Child and Family Centre, and continuing to support the families of York Region and surrounding areas.

Leslie Chapman RECE
Manager, EarlyON Child and Family Centre.



It has been another wonderful year at Bev Bernier Child Care Centre. We have been outdoors with the children as much as possible. We have been working with parents regarding the importance and benefits of outdoor play regardless of the weather.

Educators have been working hard to familiarize themselves with, Storypark, a new program for documentation, which will be rolled out to families in July 2018.



Enrolment has increased and we now have two rooms that are dedicated to toddlers. We anticipate further expansion with all of the new subdivisions currently being built on Leslie Street North.



Our year-end event planned for June 15 will include all YCD programs. The organizers are working hard to make it a huge success.



Gwen Fox RECE
Supervisor, Bev Bernier Child Care Centre

It has been another fun and exciting year at Crossland Child Care Centre. We have welcomed new educators and have had many exciting programs and activities in our groups.

The preschool children have continued to explore learning through the natural environment, using the outdoors as our third teacher of the program (children and educators alike, being the first and second). The staff have been attending professional development opportunities, learning how to expand experiences through the great outdoors. We have taken several nature walks exploring our regional parks. In addition, we visited Brooks Farm for some Fall fun and went pumpkin picking.



The FDK program has seen the addition of Michelle and Kat this year. Sadly, we recently said goodbye to Michelle as she pursues another adventure in her life. I know the children miss her very much. The children engaged in many crafts, activities, and field trips to indoor playgrounds. They also enjoyed having "Playball" come out to provide a sports focused program.

The School Age Program saw the addition of Vanessa, Carlyng and Sarah, joining Agnes in the school age program. The children have enjoyed their time with Lego, board games and OSMO (a coding computer game). They also have enjoyed several fun PA days with the highlight being "Poprocks". It is always fun to be a rock star for the day and to keep a recording of it!



We look forward to an exciting summer and preparing to continue our programs for the next school year.

Heather MacLeod RECE
Supervisor, Crossland Child Care Centre

It was an exciting year for Notre Dame B&A.

We welcomed new families and staff and focused on outdoor learning. We enjoyed spending lots of time outside with the children and we brought all the activities and snacks outside with us.



The children enjoyed many activities including drama play with Art Express and sports with PlayBall. Overall, it was a great year and we look forward to continuing to contribute to the Notre Dame community.



Maria Nasim RECE
Supervisor, Notre Dame B&A Program

The Stonehaven Before and After School Program Community is excited to share some of the highlights from this school year. We have had many new families join and many families sadly leave the program but the most important thing to remember is that each family shares a special place in our hearts that we will never forget.



We have also had many new educators join our team and some educators who have left us. Each educator has left us with meaningful experiences and memories that we are all so grateful to have shared. One of our favourite memories was celebrating the holidays with many festive crafts during our family event. We also enjoyed engaging in fun activities planned during our PA days and holiday care such as Snowboard Ontario, Rocks and Rings, and Play Ball.



One special moment that occurred recently was our outdoor education day. We were pleasantly surprised and thrilled when Joy came to Stonehaven bearing outdoor equipment so we could enjoy our time outside to the fullest. What a fun day that was!



All in all, this year was full of fun and enjoyable memories that we will never forget thanks to YCD and our community.



Kevin Bawden RECE
Supervisor, Stonehaven B&A Program

The Community Action Program for Children (CAPC) continues to meet the needs of families in York Region with children 0-6 years of age, in the communities of Markham, Georgina, and Vaughan, who face challenging circumstances. From April – December 2017, CAPC served over 275 new families (including 321 children and 342 adults). Our families speak a variety of languages, the most prominent, aside from English, being Urdu, Tamil, Mandarin, and Cantonese. As well, many of our families are dealing with barriers that impact their child's development and well-being, including 25% who self-report income concerns and 55% who lack support in caring for their children. Our families also include single parents, those dealing with mental health issues, suspected or diagnosed special needs, and domestic abuse to name a few.

CAPC is grateful to have the support of and in turn, to provide support to many wonderful community partners. CAPC participated in several community events including kindergarten information nights with schools in both the public and catholic school boards. In May 2017, CAPC partnered with Jill Javelosa-Alvarez and St. Benedict's CES and their school trustee to host a Homemade Literacy/Homemade Math event. In Georgina, the Spring Into Wellness community event at Sutton PS was another big success and CAPC was on hand to lend a hand and share information about our program to interested families. We remain committed to supporting our community partners and enjoyed visits from the Early Literacy specialists at all our programs, as well as the community librarians in Vaughan throughout the year.

York Region Health Services supports our programs by providing timely and relevant health information to our families, as well as hard copy resources that our families have come to know and trust.



We continue to have a committed group of staff at CAPC and welcomed one new staff to Vaughan in December 2017. Our staff continue to meet the needs of our families by providing engaging and welcoming program environments for our families to attend, and they strive to connect them to services and other programs in our local communities to enhance the support that our families have in positively impacting the development of their children. We also wish to acknowledge the leadership and support of our host agency YCD, without which CAPC would be unable to flourish.

We extend our deepest appreciation to the federal government, as our funders, and to our community partners.

Carolyn Percival, Interim Project Facilitator
Community Action Program for Children (CAPC) - York Region

YCDFs
2017 Annual Report

April – December 2017

Condensed Financial Report

Incomes

Child Care Fees	\$1,021,732
Child Care Subsidies (includes one-time grants)	\$ 729,567
OEYC Grant	\$ 453,288
CAPC Grant	\$ 137,044

Total **\$2,341,631**

Expenditures

Wages & Benefits	\$1,527,091
CAPC Disbursement	\$ 136,734
Building/Maintenance/Occupancy	\$ 215,262
Food	\$ 128,602
Programming (includes one-time grants)	\$ 109,681
Professional Fees/Ins./Amort./Bank	\$ 53,130
Office & General	\$ 32,544
Fundraising / P.R.	\$ 9,892
Staff Training	\$ 10,316

Total **\$2,223,252**

Income from operations	\$ 118,379
Other Expenditures (incl. RRSP Contributions)	\$ (21,004)
***Staff bonus payout	\$ (150,605)

Excess of Income over Expenditures **\$ (53,230)**

*** In June 2017 the Board of Directors approved a one-time bonus payout of \$150,605 to all current employees. This payout was funded through a GIC and this income is reflected in another area of the audited financial statements.

***Extracted from the audited report of
Smith & Lassaline Chartered Accountants***

